



## **POLICY STATEMENT**

### **HEALTH & SAFETY**

#### **PURPOSE**

The purpose of this Health & Safety Policy Statement (the "**Statement**") is to ensure that Intelligent Packaging Limited Partnership and its subsidiaries (collectively, the "**Company**") complies with applicable health and safety legislation and best practices in countries where the Company is located and/or does business. The Company is committed to conducting business in a safe and environmentally sustainable manner that promotes the health of our employees, customers, community and the environment.

#### **HEALTH & SAFETY**

Every division and site within the Company is required to establish, communicate and maintain effective documented processes and procedures to:

- Comply with all applicable health and safety legislation of the countries within which the division and site operates;
- Comply with all Company health & safety standards and support external verification on key metrics;
- Provide safe and healthy working conditions for the prevention of work-related injury and/or ill health to the business unit's employees and contractors;
- Take due care of all customers and visitors to the site locations;
- Take due care that people not in the employment of the division and the site who may be affected by its work activities are not exposed to risk to their health and safety;
- Promote a culture within the division and the site that gives a high priority to health and safety and to the prevention of injury and ill health;
- Manage health and safety risks actively and effectively and promote positive attitudes to eliminate hazards, identify and reduce risks to health and safety;
- Inform employees and contractors of their responsibilities for health and safety, and develop the competences necessary to carry out their work effectively and safely;
- Inform and consult with employees, employee representatives and contractors on health & safety matters, including the provision of health & safety awareness training on a periodic basis;
- Set and review objectives, key performance indicators and targets with a focus on continual improvement to enhance both the occupational health and safety management systems and overall performance; and
- Provide employees and contractors with safe plant, equipment and appropriate personal protective equipment ("**PPE**") for the task they are performing.

#### **COMMUNICATION AND EDUCATION**

The Company will communicate this Statement to employees, contractors, customers, shareholders, suppliers, community and other stakeholders. The Company endeavours to promote best practices to ensure continuous improvement and enhance performance.

#### **BREACH OF STATEMENT**

- Failure to comply with this Statement or the neglect of relative responsibilities may result in disciplinary action; and
- Failure to comply with, or neglect of, the requirements of applicable legislation may lead to a criminal offence being committed or legal action against a business unit, and/or against individual managers, employees or directors. Penalties for serious offences may include substantial fines and/or custodial sentences.