



POLICY STATEMENT

CONFLICT MINERALS

PURPOSE

The purpose of this Conflict Minerals Policy Statement (the "**Statement**") is to ensure that Intelligent Packaging Limited Partnership and its subsidiaries (collectively, the "**Company**") complies with procurement best practices in countries where the Company is located and/or does business. The Company is committed to conducting business in a safe and environmentally sustainable manner that promotes the health of our employees, customers, community and the environment.

CONFLICT MINERALS

Statement of Commitment:

Our Company is committed to responsible sourcing practices and recognizes the importance of ethical and conflict-free supply chains. We are dedicated to avoiding the use of conflict minerals—tin, tantalum, tungsten, and gold (3TG)—that originate from regions known to finance or support armed conflicts and human rights abuses.

We endeavour to:

- Where required, conduct due diligence to identify the presence of conflict minerals in our supply chain;
- Source minerals responsibly and to only source from suppliers who share our commitment to conflict-free sourcing;
- Collaborate with industry organizations, suppliers, and stakeholders to promote responsible mineral sourcing; and
- Provide transparency in our supply chain.

COMMUNICATION AND EDUCATION

The Company will communicate this Statement to employees, contractors, customers, shareholders, suppliers, community and other stakeholders. The Company endeavours to promote best practices to ensure continuous improvement and enhance performance.

BREACH OF STATEMENT

- Failure to comply with this Statement or the neglect of relative responsibilities may result in disciplinary action; and
- Failure to comply with, or neglect of, the requirements of applicable legislation may lead to a criminal offence being committed or legal action against a business unit, and/or against individual managers, employees or directors. Penalties for serious offences may include substantial fines and/or custodial sentences.

Approval Date: 13 December 2023